

**CELINA CITY BOARD OF EDUCATION  
APRIL 18, 2011**

The Celina City Board of Education met in regular session on April 18, 2011 at 6:00 p.m. in the gymnasium of the West Elementary School. Mrs. Hoyng led those in attendance in the Pledge of Allegiance. Mr. Fetters, Mr. Gilmore, Mrs. Hoyng, Mrs. Paulus and Mrs. Piper answered the roll call.

**11-17** The Board on a motion by Mr. Gilmore, seconded by Mrs. Piper, set the agenda.

VOTE: Mr. Fetters: Aye, Mr. Gilmore: Aye, Mrs. Hoyng: Aye, Mrs. Paulus: Aye, Mrs. Piper: Aye. Approved.

Mrs. Kim Lammers, Co-President of CEA, updated the Board about the RTTT program. Mrs. Sue Aukerman, West Principal, updated the Board on activities of the building especially the back pack program through the food bank.

**11-18** On a motion by Mr. Gilmore, seconded by Mrs. Paulus, the Board approved the presentation of the consensus agenda.

Treasurer's Report – Mr. Mike Marbaugh

1. Approve the minutes of the March 28, 2011 regular Board of Education meeting.
2. Approve the checks written for March 2011 of \$2,955,187.78. Total expenditures for March 2011 were \$2,915,558.79.
3. Approve investments for the period. The balance as of April 6, 2011 is \$14,775,450.43.
4. Approve an amended annual appropriation resolution: (Note: only the adjustments to the previous document appear in the Minutes).

<u><b>11</b></u>	<u><b>House Construction Fund</b></u>	<u><b>PRESENT</b></u>	<u><b>PROPOSED</b></u>
400	Purchased Services	\$60,000.00	\$65,000.00
500	Supplies	\$140,000.00	\$130,000.00
800	Other Expenditures	<u>\$2,500.00</u>	<u>\$5,000.00</u>
	Total	\$202,500.00	\$200,000.00
	Decrease by \$2,500.00		
<u><b>300</b></u>	<u><b>District Managed Student Activities</b></u>		
100	Salary/Wages	\$30,000.00	\$20,000.00
200	Fringe Benefits	<u>\$5,000.00</u>	<u>\$4,000.00</u>
	Total	\$35,000.00	\$24,000.00
	Decrease by \$11,000.00		
<u><b>401</b></u>	<u><b>Auxiliary Services Funds</b></u>		
100	Salary/Wages	\$38,888.80	\$41,000.00
200	Fringe Benefits	\$10,376.18	\$12,500.00
400	Purchased Services	\$6,295.62	\$3,000.00
500	Supplies	\$19,909.41	\$26,826.26

600	Capital Outlay	<u>\$9,826.25</u>	<u>\$1,970.00</u>
	Total	\$85,296.26	\$85,296.26

**525 Federal Head Start**

100	Wages/Salary	\$630,000.00	\$615,000.00
200	Fringe Benefits	<u>\$350,000.00</u>	<u>\$365,000.00</u>
	Total	\$980,000.00	\$980,000.00

**532 SFSF Funding**

100	Salary/Wages	\$39,761.81	\$44,000.00
200	Fringe benefits	<u>\$606,056.33</u>	<u>\$601,818.14</u>
	Total	\$645,818.14	\$645,818.14

5. Approve the SM-2 for March 2011.

6. Accept the following donations:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>	<u>PURPOSE</u>
Chief Supermarket	Athletic fund	\$3,333.33	Football stadium scoreboard
Joseph Langenkamp	Softball field	\$500.00	Field fundraiser
Greater Celina Youth Soccer		\$1,000.00	Scholarship

Assistant Superintendent's Report – Mr. Kevin Mast

Personnel:

- Hire classified substitutes for the 2010-11 SY:  
Adam Gray      Maria Wenning
- Recommend approval of the retirement of Robert Schwegman, custodian @ HS, after 10 years of service, effective 05/31/11.
- Recommend approval of a change of contract for Gary Knous, from Head Start bus driver 135 days/6 hrs to bus driver, Step 0/187 days/full route, effective 02/07/11.
- Recommend approval of a change of contract for Karen Knapke from Head Start head cook 175 days/8 hrs to cafeteria cook @ East, Step 20/186 days/8 hrs, effective 03/16/11.
- Recommend approval of a change of contract for Deb Hoersting, bus driver, requests a ½ day deduct on May 9, 2011.

Resolution

- Recommend approval to advertise for bids for replacement of the roof at the Ed Complex.
- Recommend approval of the resolution between the Celina City Board of Education and the Ohio Association of Public School Employees Local #457 which provides for a reduction in the number of classified employees in the school district for financial reasons.

**RESOLUTION IMPLEMENTING A REDUCTION IN FORCE OF THE  
NON-TEACHING STAFF**

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 were complied with for the meeting.

WHEREAS, O.R.C. §3319.172 and Article XIV of the Negotiated Agreement between the Board and the OAPSE Local #457 provide that the Board may reduce non-teaching staff in the District for certain reasons; and

WHEREAS, in accordance with the recommendation of the Superintendent, the Board has determined to reduce the non-teaching staff pursuant to O.R.C. §3319.172 and Article XIV of the Negotiated Agreement due to an abolishment of positions, a lack of funds, and financial reasons; and

WHEREAS, the notice requirements mandated by Article XIV of the Negotiated Agreement and by Ohio law have been met; and

WHEREAS, the Superintendent has notified and consulted with the President of the OAPSE Local #457 regarding the effects on the bargaining unit of the anticipated staff reduction and has discussed the nature of and specific reasons for said staff reduction.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Celina City School District, Celina, Ohio, that:

Section 1: The following non-teaching position(s) shall be reduced, effective August 1, 2011, due to an abolishment of positions, a lack of funds, and financial reasons:

<u>JOB CLASSIFICATION</u>	<u>LOCATION</u>	<u>POSITIONS</u>	<u>NO. OF DAYS</u>	<u>NO. OF HOURS</u>
1. Library Aide	West	1	187	5
2. Educational Aide	Middle	1	187	1.75
3. Bus Driver	Bus Garage	1	187	Full route
4. Teacher Assistant	CIS	1	187	6.5
5. Teacher Assistant	Middle	1	187	6.75
6. Teacher Assistant	High	1	187	5
7. Teacher Assistant	East	1	187	6.75
8. Teacher Assistant	West	1	187	6.75
9. Teacher Assistant	West	1	187	5.25
10. Bus Aide	Bus Garage	1	187	3

Section 2: The employment contracts of the following non-teaching employee(s) will be suspended, effective August 1, 2011, due to the implementation of the reduction in force:

1. Vacant
2. Carol Henderson
3. Gary Knous
4. Kim Cron
5. Sue Klosterman
6. Lynn Krogman
7. Karen Riesen
8. Jane Fleck
9. Valerie Fetters
10. Suzanne Kellam

Section 3: The Treasurer is hereby directed to furnish the aforementioned employee(s) with written notice of the layoff.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Superintendent's Report – Mr. Matt Miller

Personnel:

1. Recommend approval of the retirement of Candy Krick, 4<sup>th</sup> grade @ East, after 38 years of service, effective 05/31/11.
2. Recommend approval of the retirement of Mary Ann Guingrich, 4<sup>th</sup> grade @ East, after 28 years of service, effective 05/31/11.
3. Recommend approval of the retirement of Johanna Muether, Intervention @ HS, after 38 years of service, effective 05/31/11.
4. Recommend approval of the retirement of Dave Borger, Tri Star Construction, after 31 years of service, effective 05/31/11.

5. Recommend approval of the retirement of Peg Key, Science @ HS, after 20 years of experience, effective 05/31/11.
6. Recommend approval of the retirement of Esther Martin, English @ HS, after 10 years of service, effective 06/30/11.
7. Recommend approval of the retirement of Jan Yackey, Science teacher @ MS, after 35 years of service, effective 07/31/11.
8. Recommend approval of the resignation of Keisha Winner, HS math, effective end of the 2010-11 school year.
9. Recommend approval of the resignation of Ralph Stelzer, Assistant Boys Tennis, effective immediately.
10. Approve the following continuing contracts for the 2011-12 school year:
 

Karen Ashbaugh – MS 5 yrs	Bryant Miller – MS 5 yrs
Cathy Brotherton – BS 13 yrs	Dick Murray – Assoc 15 yrs
Ann Gage – MS 14 yrs	Laura Pearson – 5Y 3 yrs
Anne Geier – 5Y 3 yrs	Jared Rolfes – BS 6 yrs
Dan Gudorf – MS 3 yrs	Jenna Schleucher – MS 3 yrs
Angela Kalcec – MS 7 yrs	Jenni Schmackers – BS 3 yrs
Deb Meyer – MS 16 yrs	Kim Uhlenhake – MS 3 yrs
11. Approve the following one-year contracts for the 2011-12 school year:
 

Meta Dreyer	BS 2 yrs	Brooke Wellman	MS 6 yrs
Toma Hainline	BS 19 yrs	Katherine Wiechart	MS 17 yrs
Kelly Newcomb	MS 11 yrs	Molly Moorman	MS 2 yrs
Kathryn Smith	MS 9 yrs	Katie Parrish	5Y 2 yrs
Alicia Sneddon	BS 1 yr	Betsy Bertke	MS 5 yrs
Derek Wenning	BS 4 yrs	Lisa Brunswick 50%	5Y 2 yrs
Jodi Wenning	MS 1 yr	Cindy Buschor	BS 1 yr
Brennen Bader	5Y 1 yr	Kylie Homan	BS 1 yr
Jon Gudorf	MS 1 yr	Justin Krogman	5Y 4 yrs
Everett Kalcec	MS 7 yrs	Jason Lammers 50%	5Y 1 yr
Chad Sapp	5Y 2 yrs	Laura Moyer	MS 2 yr
Annie Homan	MS 3 yrs	Erin Weigel	MS 7 yrs
Jess Homan	MS 3 yrs		
12. Recommend the following supplemental contract for the 2010-11 school year:  
Toma Hainline, Assistant Boys Tennis Class IV 10 year's experience

**Resolutions:**

1. Recommend approval of the resolution between the Celina City Board of Education and the Celina Education Association which provides for a reduction in the number of teachers in the school district for financial reasons.

**RESOLUTION IMPLEMENTING A REDUCTION IN FORCE  
OF THE TEACHING STAFF**

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 were complied with for the meeting.

WHEREAS, O.R.C. §3319.17 and Article 19 of the Master Agreement between the Board and the Celina Education Association provide that the Board may reduce teaching staff in the District for certain reasons; and

WHEREAS, in accordance with the recommendation of the Superintendent, the Board has determined to reduce the teaching staff pursuant to O.R.C. §3319.17 and Article 10 of the Master Agreement due to financial reasons; and

WHEREAS, the notice requirements mandated by Article 19 of the Master Agreement and by Ohio law have been met; and

WHEREAS, the Superintendent has notified and consulted with the President of the Celina Education Association regarding the effects on the bargaining unit of the anticipated staff reduction and has discussed the nature of and specific reasons for said staff reduction.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Celina City School District, Celina, Ohio, that:

Section 1: The following teaching position(s) shall be reduced, effective August 1, 2011, due to financial reasons:

- 1 sixth grade position at CIS
- 1 second grade position at East
- ½ intervention position at CIS
- 1 intervention position at East
- 1 intervention position at CHS
- 1 Dean of Students at CHS
- 1 special education position at East
- 1 special education position at West
- 1 special education position at CIS

Section 2: The employment contracts of the following teaching employee(s) will be suspended, effective August 1, 2011, due to the implementation of the reduction in force:

1. Brennen Bader
2. Kylie Homan
3. Brooke Swaney Wellman

Section 3: The Treasurer is hereby directed to furnish the aforementioned employee(s) with written notice of the layoff.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Head Start

1. Monthly report

After discussion of the consensus agenda and with no items being requested to be removed, Mrs. Hoyng called for the vote.

VOTE: Mr. Gilmore: Aye, Mrs. Hoyng: Aye, Mrs. Paulus: Aye, Mrs. Piper: Aye,  
Mr. Fetters: Aye. Approved.

Mr. Miller presented the Board with revised job descriptions for Head Start employees for first reading.

Head Start Job Descriptions

1. Head Start Assistant Cook
2. Head Start Bus Aide
3. Head Start Bus Driver
4. Head Start Director of Early Childhood Services
5. Head Start/Preschool Executive Director
6. Head Start/Preschool Family Advocate
7. Head Start Family and Consumer Services Manager
8. Head Start Head Cook
9. Head Start Health and Nutrition Services Manager
10. Head Start Home Base Provider
11. Head Start/Public Preschool Program Secretary
12. Head Start/Preschool Teacher Assistant
13. Head Start/Preschool Teacher

14. Head Start/Transportation Secretary

Mr. Miller provided an update on the school levy campaign.

**11-19 EXECUTIVE SESSION – O.R.C. §121.22(G)**

Mr. Gilmore moved, Mrs. Paulus seconded, that the following resolution be adopted: WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

(G)(1) To consider one or more, as applicable, of the items with respect to a public employee or official:

1. \_\_\_Appointment.
2. \_\_\_Employment.
3. \_\_\_Dismissal.
4. \_\_\_Discipline.
5. \_\_\_Promotion.
6. \_\_\_Demotion.
7. \_\_\_Compensation.
8. \_\_\_Investigation of charges/complaints (unless public hearing requested).

(G)(2) To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

(G)(3) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

(G)(4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

(G)(5) Matters required to be kept confidential by federal law or rules or state statutes.

(G)(6) Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Celina City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item (G) (4) as listed above.

And the roll being called on its adoption, the vote resulted as follows:

Mr. Hoyng: Aye, Mrs. Paulus: Aye, Mrs. Piper: Aye, Mr. Fetters: Aye, Mr. Gilmore: Aye.

Thereupon, the President declared the resolution adopted.

At 6:20 p.m., the Board went into executive session with the following persons present: The Board Members, Mr. Miller, Mr. Mast and Mr. Marbaugh.

The President declared the meeting back into regular session at 6:55 p.m.

With no other business, Mrs. Hoyng adjourned the meeting at 6:56 p.m.

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Board President

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Treasurer